



आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O.No.91-1/2023 (GS)

08 ज्येष्ठ, 1947 / 29th May, 2025

29 MAY 2025

Subject: Implementation of Guidelines for Gender Champions in Higher Educational Institutions

Respected Madam/Sir,

In order to promote gender equality, as guaranteed by Article 15 of the Indian Constitution, there is a need to alter the mode of interaction at all levels - home, school, college, university, workplace, and beyond. The Government of India, with the aim of broadening the reach to create an environment conducive to equal treatment, envisions the appointment of Gender Champions in all educational institutions across the country. **Gender Champions can be individuals of any gender, including boys, girls, and transgender persons above the age of 16 who are enrolled in educational institutions.** Gender Champions are envisioned as responsible leaders who will facilitate an enabling environment within their schools/colleges/academic institutions where girls are treated with dignity and respect.

In this context, kindly refer to this office letter of even number dated 29.04.2024 (available on the UGC website www.ugc.gov.in under Notices) regarding the imperative need to create an environment fostering equal treatment through the engagement of Gender Champions in all educational institutions across the country.

You are, therefore, once again requested to ensure the swift implementation of the 'Guidelines for Gender Champions in Educational Institutions' (available on the UGC website) in your esteemed university and its affiliated colleges, in the best interest of students, with the aim of achieving long-term sustainable change.

Furthermore, it is requested to complete the online compliance details of Gender Champions by your university and affiliated colleges and submit the same at saksham.ugc.ac.in.

This matter should be accorded top priority.

With kind regards,

Yours sincerely,

(Manish Joshi)

**The Vice-Chancellors of all Universities
The Principals of all Colleges**